



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

EXTERNAL VACANCY CIRCULAR

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 14 FEBRUARY 2025 @16:00

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on six (6) years fixed term Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CONSTRUCTION MANAGER (6 years fixed-term Specialist Contract)

REF: 14022025/HO01

SALARY: R1 216 824 per annum, (all-inclusive salary package), with residential accommodation provided by the employer

CENTRE: Ntabelanga Dam Project – Eastern Cape

REQUIREMENTS: B.Tech Civil Engineering, a valid Professional registration with ECSA as Pr Engineering Technologist or a valid Professional registration with SACPCMP as Pr Construction Manager or equivalent. Registration as a Candidate will not be considered. Minimum of 10 years' experience in managing construction of water related infrastructure projects such as: dams, bulk water pipelines, open channels, post first engineering qualification. Minimum of 4 years' experience in leading/overseeing multidisciplinary team/s. Experience in managing internal and external stakeholders. Disclosure of a valid driver's licence is a must. Knowledge of built environment legislative requirements. Experience in planning, scheduling, resource planning, and construction management of water resources infrastructure projects. Extensive experience in project and construction management of large water infrastructure projects. Understanding of the complete project life cycle from initial planning stages through to completion. Extensive contract management and negotiation skills experience. A detailed understanding of construction procurement processes. Experience in financial planning and financial management. Knowledge of project risk analysis and risk management. Experience in integration management, ability to relate with associated professional disciplines in a multi-disciplinary project team. High-level communication skills (verbal and written). Conflict management and management of team dynamics. Problem-solving and analysis skills. Computer proficiency (such as MS Office, MS Projects, CCS Candy amongst others). Must be able to work independently, be self-motivated, responsible and reliable.

DUTIES: The incumbent will be required to manage and oversee all aspects of the construction of Ntabelanga dam project, as the main contractor. Manage and plan resources for the project in terms of personnel, plant and machinery and materials. Participate in internal and external stakeholder engagements for the project. Ensure that construction efforts are in line with the engineering specifications by developing and enforcing quality management systems. Management the financial aspects of the project to ensure that the project is implemented in line with the approved budget. Set project standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor and manage project performance according to organizational goals to direct or redirect project deliverables for the attainment of organizational objectives. Ensure that the project is delivered in line with legislative requirements in terms of SHREQ.

NB: All shortlisted candidates might be required to complete a technical skills assessment on the day of the interview.

ENQUIRIES: Ms Mancha Maraka, Tel (012) 336 7073

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation, emailed to RecruitmentCMngt@dws.gov.za quoting the relevant reference number. For Attention: Construction Management (Recruitment and Selection office)